



Chief Executive Officer (CEO)

International Centre for Missing & Exploited Children (ICMEC)

Remote (U.S.-based) | Future relocation potential (Alexandria, VA or Atlanta, GA)

The International Centre for Missing and Exploited Children (ICMEC) is seeking a dynamic and mission-driven Chief Executive Officer to lead the organization through its next phase of growth and global impact.

ICMEC works in more than 130 countries to protect children from exploitation, abuse, and the risk of going missing partnering with governments, law enforcement, NGOs, and industry to deliver tools, training, and technology that make the world safer for children.

The Opportunity

This is a pivotal leadership role. The next CEO will guide ICMEC through a period of strategic growth scaling the organization from ~\$3M to ~\$30M in annual revenue while expanding its global reach and impact.

This role prioritizes fundraising and revenue growth as the central leadership function, alongside strategic and operational leadership.

The CEO will serve as a credible global voice in child protection, engaging governments, law enforcement, and partners worldwide while building the financial and organizational foundation for long-term sustainability.

Key Responsibilities

- Lead the organization's strategic vision and operational execution in partnership with the Board
- Drive fundraising efforts to scale revenue from \$2–3M to \$30M through major gifts, partnerships, and diversified funding strategies
- Serve as the primary external spokesperson and ambassador for ICMEC globally
- Strengthen partnerships across governments, NGOs, and private sector stakeholders
- Build and lead a high-performing, globally distributed team
- Establish systems, structures, and processes to support organizational growth
- Ensure strong governance, financial oversight, and operational excellence

What We Are Looking For

Core Requirements

- Demonstrated leadership experience in child protection, child safety, or youth well-being, with the ability to engage credibly across global stakeholders

- Proven fundraising track record, including raising \$2–5M+ annually across philanthropic and/or institutional sources
- U.S.-based, with strong understanding of 501(c)(3) nonprofit governance and operations
- Experience leading international, multicultural teams
- Ability to operate both strategically and hands-on in a growth environment
- 15+ years of relevant leadership experience

Additional Strengths

- Experience scaling organizations and building systems for growth
- Track record of working across nonprofit, social enterprise, and private sector environments
- Strong partnership-building and coalition leadership skills
- Familiarity with integrating technology into program delivery

Location

This role is remote within the United States initially, with an expectation of relocation over time as ICMEC re-establishes a stable office presence (Alexandria, VA or Atlanta, GA).

Why ICMEC?

ICMEC is a globally respected organization at an inflection point with the opportunity to significantly expand its impact.

- Operates the world's largest missing child alerting system
- Has supported the recovery of thousands of missing children globally
- Works at the intersection of technology, policy, and frontline protection

This is a unique opportunity to lead a mission-driven organization with global reach and help shape the future of child protection.

How to Apply

All candidates will be reviewed through our search partner. Please direct inquiries and applications to:

Kristin Fry

Partner, AvantSearch

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If you are a leader who combines mission alignment, fundraising capability, and global perspective, we encourage you to explore this opportunity.